

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

SENATE BILL 1006

By: Bullard

AS INTRODUCED

An Act relating to state agencies; defining term; prohibiting state agencies from taking certain actions relating to diversity, equity, and inclusion; providing for implementation and enforcement; requiring report; providing penalties; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 9300 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. As used in this section, "state agency" means any board, commission, department, office, or other instrumentality of the state supported in whole or in part by public funds or entrusted with the expenditure of public funds or administering or operating public property. The term shall include the Oklahoma State Regents for Higher Education.

B. No state agency shall:

1. Grant or support any diversity, equity, and inclusion positions, departments, activities, procedures, or programs to the

1 extent that they grant preferential treatment based on the  
2 particular race, color, sex, ethnicity, or national origin of one  
3 person over another;

4 2. Require any person to participate in, listen to, or receive  
5 any education, training, activity, procedure, or programming to the  
6 extent such education, training, activity, procedure, or programming  
7 grants preferential treatment based on the particular race, color,  
8 sex, ethnicity, or national origin of one person over another;

9 3. Require any person to swear, certify, or agree to any  
10 loyalty oath that favors or prefers one particular race, color, sex,  
11 ethnicity, or national origin over another;

12 4. Require any person to certify or declare agreement with,  
13 recognition of, or adherence to any particular political,  
14 philosophical, religious, or other ideological viewpoint; or

15 5. Require any applicant for employment to provide a diversity,  
16 equity, and inclusion statement or give any applicant for employment  
17 preferential consideration based on the provision of such a  
18 diversity, equity, and inclusion statement.

19 C. The Office of the Attorney General shall enforce and may  
20 promulgate rules to implement the provisions of this section. Upon  
21 the finding of a violation of this section, the Attorney General  
22 shall report the details of the violation to the Governor, the  
23 President Pro Tempore of the Senate, the Speaker of the House of  
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1 Representatives, and the chairs of the Senate and House of  
2 Representatives appropriations committees.

3 D. Upon receipt of a report pursuant to subsection C of this  
4 section, the Legislature shall reduce the appropriation to the state  
5 agency by one percent (1%) in the following fiscal year's general  
6 appropriations bill, if the agency receives appropriations from the  
7 Legislature. If the agency does not regularly receive  
8 appropriations from the Legislature, the agency shall increase the  
9 amount the agency deposits into the General Revenue Fund by one  
10 percent (1%).

11 SECTION 2. This act shall become effective November 1, 2025.

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